

# Integrated Management System

## Health and Safety Policy Statement.

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The Chief Executive Officer and Top Leadership Team of Augustus Martin Limited are committed to the principles contained in the Health and Safety at Work Act 1974. We recognize the company's responsibilities for ensuring the health, safety and welfare of employees whilst at work, and our duty of care towards others who may be affected by our undertakings.

It is the company's policy to do all that is necessary to prevent personal injury, ill health, damage to property and equipment, protect employees and non-employees of Augustus Martin that may be affected by the undertakings of the company and its products from foreseeable work hazards.

Augustus Martin will make commitments to: -

- Consultation and participation of workers;
- Fulfilling legal requirements and other requirements;
- Elimination of hazards and reduce occupational Health & Safety risks;
- Continual improvement of the Health & Safety Management System.

Augustus Martin will so far as reasonably practicable, provide and maintain:

- Plant, equipment and systems of work that are safe and without risk to health, safety and welfare;
- Safe arrangements for the use, handling, storage and transportation of articles and substances;
- Information, instruction, training and supervision to enable employees avoid hazards at work;
- A safe place of work and safe means of access and egress;
- A safe and healthy working environment and adequate welfare facilities;
- A framework for setting and reviewing Occupational Health and Safety objectives;
- All necessary safety devices and protective equipment;

The company will maintain a constant and continuing interest in all health, safety and welfare matters applicable to Augustus Martin Limited.

This Policy will be revised when:

- There are major changes in the size and nature of the business;
- Changes in relevant legislation and other requirements;
- Following any significant health & safety incident or near miss.

To ensure that this policy remains up to date, it shall be reviewed annually.